

To Greater Cleveland Council of Figure Skating Clubs

The Greater Cleveland Council of Figure Skating Clubs Executive Committee (GCC EC) is informing your club that Diane Murphy has resigned from the Cleveland Skating Office to take another job. Her last day will be Thursday, February 9<sup>th</sup>.

Diane has been the face and voice of the Cleveland Skating Office since the office started over four years ago. Her focus has always been to put the skater first. Her knowledge of the skating community is extensive and we will miss her expertise in handling the details of competitions and keeping the local skating community moving forward. We wish her well in her new position.

The GCC EC will continue to discuss transition tasks over the coming days and weeks. Diane has agreed to help part time with emails, phone calls and website items during this period and we thank her for being so flexible and helpful.

There are many questions that need to be answered during the transition period. Right now, here's what we know (and don't):

- For those clubs that contributed to the office for the 2005-2006 year, a refund will be issued based on the final costs of the Cleveland Skating Office (prorated scale for Diane's full time and the part time costs and expenses). This refund will most likely be processed at the conclusion of the transition period in May, at the end of the fiscal year. While Diane has agreed to help on a part-time basis – the key word is part-time. It's anticipated that items will take longer for responses, will be passed to a member of the EC or passed back to the caller/emailer for some type of action.
- Web site items will continue to be sent in for posting.
- We anticipate the transition period will be around three months.
- The EC remains committed to completing the new business plan and submitting it to the CC2000 trustees for review and funding by the end of March. Thanks to Curt Donohew for leading us through this process – it's been a great exercise and learning experience in thinking not only outside the box – but around it and underneath it.
- Knowledge transfer and transition activities have already started and will continue for 2007 Junior Nationals.

Please be patient as the GCC EC and Council in general works through the challenges that are ahead. We appreciate everyone's patience and want to thank you for your understanding during this period.

Personally, I want to take this opportunity to acknowledge and say thank you to the members of the Executive Committee – Kathy Plummer (vice chair), Cindy Barker (secretary), Deb Nelson (treasurer), Laura Murphy, Chip Rossbach and Steve Wolkin (at large members). This was certainly not the year anyone had anticipated or planned on. They have spent many, many hours working on the business plan, dealing with the challenges of the organization and keeping GCC moving forward. Whether it's a conference call or meeting someplace "mutually inconvenient and near a major highway", everyone has contributed their thoughts, ideas and passions to the organization and skating in the Cleveland area.

If you have questions or concerns, please share them with the Executive Committee.

Also, please pass this information along to your club officers and members.

And thank you for contributing your time and energy to figure skating.

Lainie DeMore  
Chair, Greater Cleveland Council of Figure Skating Clubs

2/4/06